



**Group Medical and Prescription Drug Insurance Premiums
Plan Year 2016
(December 1, 2015 through November 30, 2016)**

	Total Premium	Employer Portion	Active Employee Premiums			
			Non-Tobacco		Tobacco	
				With Spousal Surcharge		With Spousal Surcharge
Employee Only	679.07	646.07	33.00		50.00	
Employee & Spouse	1,493.96	1,272.96	221.00	371.00	332.00	482.00
Employee & Child	1,222.33	1,120.33	102.00		153.00	
Employee & Children	1,222.33	1,021.33	201.00		302.00	
Employee & Family	1,901.41	1,578.41	323.00	473.00	485.00	635.00

Spousal surcharge is \$150.00 effective 12/1/15.
Tobacco rates reflect a 50% premium surcharge effective 12/1/15.

	COBRA Premiums				Retiree Premiums			
	Non-Tobacco		Tobacco		Non-Tobacco		Tobacco	
		With Spousal Surcharge		With Spousal Surcharge		With Spousal Surcharge		With Spousal Surcharge
Employee Only	693.00		1,039.00		1,460.00		2,190.00	
Employee & Spouse	1,524.00	1,674.00	2,286.00	2,436.00	3,212.00	3,362.00	4,818.00	4,968.00
Employee & Child	1,247.00		1,870.00		2,628.00		3,942.00	
Employee & Children	1,247.00		1,870.00		2,628.00		3,942.00	
Employee & Family	1,939.00	2,089.00	2,908.00	3,058.00	4,088.00	4,238.00	6,132.00	6,282.00

COBRA rates are 102% of the Active Employee plus Employer rates.

Retiree rates are 215% of the Active Employee plus Employer rates.

Group Dental Insurance Premiums

	Active Employee			COBRA*
	Total Premium	Employer Portion	Employee Portion	Employee Portion
Employee Only	25.33	25.33	0.00	25.84
Employee & One	50.61	33.78	16.83	51.62
Employee & Family	74.14	37.86	36.28	75.62

*COBRA rates are 102% of the Active Employee plus Employer rates.