



**Group Medical and Prescription Drug Insurance Premiums  
Plan Year 2017  
(December 1, 2016 through November 30, 2017)**

	Total Premium	Employer Portion	Active Employee Premiums			
			Non-Tobacco		Tobacco	
				With Spousal Surcharge		With Spousal Surcharge
<b>Employee Only</b>	679.07	624.07	55.00		83.00	
<b>Employee &amp; Spouse</b>	1,493.96	1,237.96	256.00	506.00	384.00	634.00
<b>Employee &amp; Child</b>	1,222.33	1,085.33	137.00		206.00	
<b>Employee &amp; Children</b>	1,222.33	992.33	230.00		345.00	
<b>Employee &amp; Family</b>	1,901.41	1,543.41	358.00	608.00	537.00	787.00

Spousal surcharge is \$250.00 effective 12/1/16.  
Tobacco rates reflect a 50% premium surcharge effective 12/1/16.

COBRA Premiums	
<b>Employee Only</b>	676.77
<b>Employee &amp; Spouse</b>	1,488.90
<b>Employee &amp; Child</b>	1,218.20
<b>Employee &amp; Children</b>	1,218.20
<b>Employee &amp; Family</b>	1,894.98

COBRA rates are 102% of the Active Employee plus Employer rates.

Retiree Premiums			
Non-Tobacco		Tobacco	
	With Spousal Surcharge		With Spousal Surcharge
1,460.00		2,190.00	
3,212.00	3,462.00	4,818.00	5,068.00
2,628.00		3,942.00	
2,628.00		3,942.00	
4,088.00	4,338.00	6,132.00	6,382.00

Retiree rates are 215% of the Active Employee plus Employer rates.

**Group Dental Insurance Premiums**

	Active Employee			COBRA*
	Total Premium	Employer Portion	Employee Portion	Employee Portion
<b>Employee Only</b>	28.12	28.12	0.00	28.64
<b>Employee &amp; One</b>	56.18	39.35	16.83	57.30
<b>Employee &amp; Family</b>	82.30	46.02	36.28	83.95

\*COBRA rates are 102% of the Active Employee plus